2018 Federal Employee Viewpoint Survey

The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders.

NIH Response Rate 62.2% (+5.1%)

Employee Engagement 78% (+1%)
(Measures Leaders Lead, Supervisors, Intrinsic Work Experience)

Highest IC Employee Engagement 5 Year Average
NIDCD 85%
NHGRI 84%
NIDDK 84%

Did You Know?

+90% of your NIH colleagues...
Are willing to put in the extra effort to get a job done. (Q7)
Are constantly looking for ways to do their jobs better. (Q8)
Believe the work they do is important. (Q13)
Highly rate the overall quality of work done by their work units. (Q28)
Know how their work relates to the agency’s goals. (Q12)

Changes from 2017 - 2018
68 questions increased
3 questions decreased (Q14, Q21, Q34)

Global Satisfaction 74% (---%)
(Measures Job, Pay, and Organizational Satisfaction and Organizational Recommendation)

Effective Communication 75% (+2%)
(Measures Communication Among Employees and Supervisor; Leader, Manager, Organization)

Inclusion Quotient 72% (+1%)
(Measures Empowerment, Support, Cooperation, Openness, Fairness)

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