2018 Federal Employee Viewpoint Survey

The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders.

**NIH Response Rate**

62.2% (+5.1%)

**Employee Engagement**

78% (+1%)

(Measures Leaders Lead, Supervisors, Intrinsic Work Experience)

**Highest IC Employee Engagement 5 Year Average**

NIDCD 85%
NHGRI 84%
NIDDK 84%

**Highest Scoring FEVS Sections**

My Supervisor 80%
My Work Experience 80%

**Did You Know?**

+90% of your NIH colleagues...

- Are willing to put in the extra effort to get a job done. (Q7)
- Are constantly looking for ways to do their jobs better. (Q8)
- Believe the work they do is important. (Q13)
- Highly rate the overall quality of work done by their work units. (Q28)
- Know how their work relates to the agency’s goals. (Q12)

**Changes from 2017 - 2018**

68 questions increased
3 questions decreased (Q14, Q21, Q34)

**Global Satisfaction**

74% (--%)

(Measures Job, Pay, and Organizational Satisfaction and Organizational Recommendation)

**Effective Communication**

75% (+2%)

(Measures Communication Among Employees and Supervisor; Leader, Manager, Organization)

**Inclusion Quotient**

72% (+1%)

(Measures Empowerment, Support, Cooperation, Openness, Fairness)

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hr.nih.gov/fevs | NIHFEVS@nih.gov