NIH 2017 FEDERAL EMPLOYEE VIEWPOINT SURVEY
May 11 - June 22, 2017

The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees’ perceptions about their work experiences, organizations, and leaders.

NIH RESPONSE RATE

NIH experienced one of the largest response rate increases of all HHS OPDIVs in 2017.

NIH RESPONSE RATE

57.1% (+5.6%)

NIH EXPERIENCE THE LARGEST RESPONSE RATE INCREASE OF ALL HHS OPDIVS IN 2017.

TOP 5 IC RESPONSE RATES

NIDA
NCATS
NIGMS
NIAAA
CSR

NIH RESPONSE RATE

TOP 5 IC RESPONSE RATES

OPM and HHS Measured Indices

EMPLOYEE ENGAGEMENT INDEX
(Measures intrinsic work experience, supervisors, leaders, and work)

GLOBAL SATISFACTION INDEX
(Measures organizational recommendation, job, organization, and pay satisfaction)

HHS EFFECTIVE COMMUNICATION INDEX
(Measures communication among employees and supervisors, leaders, managers, and organizations)

NEW INCLUSION QUOTIENT
(Measures empowerment, support, cooperation, openness, fairness)

77% (+4%)

74% (+5%)

73% (+4%)

71% (+4%)

Did You Know?

Over 90% of your NIH colleagues...

- Are willing to put in the extra effort (Q7).
- Look for ways to do their job better (Q8).
- Feel their work is important (Q13).
- Feel that their work unit does great work (Q28).

Changes from 2016 to 2017

70 questions increased in % positive score with 16 questions increasing 5% or more

2 questions decreased in % positive score

Top 5 Rated FEVS Survey Sections

<table>
<thead>
<tr>
<th>Section</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work/Life</td>
<td>82%</td>
</tr>
<tr>
<td>My Supervisor</td>
<td>79%</td>
</tr>
<tr>
<td>My Work Experience</td>
<td>79%</td>
</tr>
<tr>
<td>My Agency</td>
<td>71%</td>
</tr>
<tr>
<td>Leadership</td>
<td>71%</td>
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</tbody>
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Only YOU Can Make EVOLUTIONS At NIH

To learn more visit https://intrahr.od.nih.gov/workinginbih/fevs