

Staff Scientist

Research Program (Mandatory)

Demonstrated progress and effective planning and execution of a laboratory or population-based research program under an independent principal investigator or Facility/Core, as evidenced by having an excellent grasp of the research area, functioning with minimal supervision, independently keeping abreast of new approaches, being knowledgeable about scientific resources, and efficiently orchestrating daily routines, as well as two of the following:

- Evidence of being held in high regard by peers, such as being consulted by other scientists at or outside NIH for advice or assistance;
- Peer-reviewed manuscripts published or accepted for publication or bioinformatics tools for public use or public release of widely used software even if not published in conventional journals;
- Peer recognition through invitations to provide presentations at scientific symposia, meetings, and/or seminars;
- Recognition by appointment or election to committees, review, panels, or scientific society positions;
- Receipt of awards;
- Other notable scientific or professional accomplishments;
- Active participation in mentoring junior staff or trainees; and
- Activities that support the overall NIH intramural research program, such as participation in IC-specific or NIH-wide committees

Technology Transfer

Facilitation of one employee invention report, patent application or receipt, establishment or implementation of a CRADA, or other notable material transfers in the current CY.

Roadmap

Active participation on one NIH roadmap working group or project in the current CY: ideas are generated and presented to team members; stakeholders informed of workgroup progress in conjunction with pre-determined update schedules; and opportunities