The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders.

NIH Response Rate

66.4% (+4.2%)

Employee Engagement

78% (no change)

(Measures Leaders Lead, Supervisors, Intrinsic Work Experience)

ICs with the Highest 5 Year Average Employee Engagement

Large IC: NIDDK 86%
Medium IC: NHGRI 85%
Small ICs: NIDCD & NCCIH 85%

Highest Scoring FEVS Sections

My Supervisor 81%
My Work Experience 80%

Did You Know?

+90% of your NIH colleagues...

- Are willing to put in the extra effort to get a job done. (Q7)
- Believe the work they do is important. (Q13)
- Are constantly looking for ways to do their jobs better. (Q8)
- Know how their work relates to the agency’s goals. (Q12)
- Highly rate the overall quality of work done by their work units. (Q28)

Changes from 2018 - 2019

35 questions increased
7 questions decreased
(none more than 1%)

Global Satisfaction

75% (+1%)

(Measures Job, Pay, and Organizational Satisfaction and Organizational Recommendation)

Effective Communication

75% (no change)

(Measures Communication Among Employees and Supervisor, Leader, Manager, Organization)

Inclusion Quotient

72% (no change)

(Measures Empowerment, Support, Cooperation, Openness, Fairness)

GREAT SCIENCE BEGINS WITH A GREAT WORKPLACE

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