



Understanding the LR Negotiated Grievance Report

The **LR Negotiated Grievance Report** displays information about negotiated grievance cases handled by the WRD's Labor Relations Team.

WiTS
Reports

Choose a Report List: **LR Report List** | Select Your Report: **LR Negotiated Grievance Report**

Provides detailed information on Negotiated Grievance Cases

This report generates on legal size paper. For instructions on how to print to letter sized paper, see user guide

Status of Actions: All
Generate Report By: Date Action Received in HR
Start Date: 9/24/2013
End Date: 9/24/2013
IC: ALL
Search Admin Code: Exact | ALL
Labor Organization: ALL
Display By: ALL
LR Team Lead: ALL
LR Specialist: ALL

Is this a report that you will be running on a regular basis? Learn more about automated report delivery via the [WITS Report Subscription Service](#)

Generate Report
Generate Report (508 Compliant Export)

Report Parameters

- **Status of Actions:** Indicate if you wish to view actions with a specific status (Active, Closed, Archived or Closed or Archived) or if you wish to view actions of all status types.
- **Generate Report By:** You can pull the cases to be included in your report by either the date the case was received in HR or the date the case was closed.
- **Start/End Date:** Your report will display only cases with dates within this date range based on the date you selected above.
- **IC:** Indicate if you wish to filter cases by a specific Institute or Center (IC) or if you wish to view cases for all ICs.
- **Search Admin Code:** Indicate whether you would like to view actions for a specific admin code, a root admin code, or 'All.' By choosing 'By Exact Match' you can enter a specific admin code and the report will only return actions for that admin code. By choosing 'Begins With,' you can enter the root admin code for an organization. *For example, if you enter HN32, the report will return all actions that have an admin code beginning with HN32 (HN3212, HN32A, etc.).*
- **Labor Organization:** Indicate if you wish to filter cases by a specific Labor Organization or if you wish to view cases for all labor orgs.
- **Display By:** Indicate if you wish to filter the report by a particular LR Specialist or LR Team Leader.
- **LR Team Lead:** Select the LR team lead you wish to filter the report by.
- **LR Specialist:** Select the LR specialist you wish to filter the report by.

After you have selected your report parameters, click the 'Generate Report' button to retrieve your report. Note that you also have the option of generating a 508 compliant report by selecting the 'Generate Report (508 Compliant Export)' button.

Report View

1 of 1 100% Find | Next



LR Case - Negotiated Grievance Report



IC: ALL Admin Code: ALL LR Team: ALL Run Date: 9/24/2013 4:12:20 PM Page 1 of 1

Status of Actions: All Display by: LR Specialist / Lubel, Samantha Union/Labor Org: ALL Date Received in HR 9/24/2013 to 9/24/2013

													Displays Data for the Highest Step Filled							
Case Number / Action Status Code	Contact's IC / Admin Code	LR Team	Branch Chief / Team Leader / Specialist	Contact	Date Received In HR	Related Matter	Case Category / Negotiated Grievance Type	Filer Name / Labor Org	Related to MOU? / Related MOU	Cited Agreement Articles	Step / Step Official	Step Filing Date / Step Resolution / Step Resolution Date	Arbitration Invoked? / Date Arbitration Invoked / Arbitrator's Name	Arbitration Resolution / Arbitration Decision Date	Exception to Arbitration? / Date Exception Filed to FLRA	FLRA Decision / FLRA Decision Date	No of Steps for Case	Date Case Closed	Days from Case Receipt to Case Close	
29217	OD - OHR / HNAM425	Team A	Lesiw, Roman / Coelho, Deborah / Lubel, Samantha	Samantha Lubel	09/24/13	N/A	Labor Org / Disciplinary	-- / 2171 - FOP (Police)	Yes / MOU 1	1	1 / Tarron Verge	09/17/13 / Resolved / 09/21/13	Yes / 09/23/13 / Jennifer Potter	Settlement / 09/24/13	No / --	-- / --	1	10/05/13	11	

 ACTIVE

Comments: Comments

Negotiated Grievance Description: Negotiated Grievance Description

Arbitration Outcome Description: Arbitration Outcome Description

The report displays basic information about the case (WiTS #, Action Status Code, LR Team, LR Branch Chief, LR Team Leader, and LR Specialist) and the IC contact:

Case Number / Action Status Code	Contact's IC / Admin Code	LR Team	Branch Chief / Team Leader / Specialist	Contact
29217	OD - OHR / HNAM425	Team A	Lesiw, Roman / Coelho, Deborah / Lubel, Samantha	Samantha Lubel

 ACTIVE

Note: By selecting the case number hyperlink, you can access more details about the specific case.

The report also displays detailed information about the case:

Displays Data for the Highest Step Filed													
Date Received In HR	Related Matter	Case Category / Negotiated Grievance Type	Filer Name / Labor Org	Related to MOU? / Related MOU	Cited Agreement Articles	Step / Step Official	Step Filing Date / Step Resolution / Step Resolution Date	Arbitration Invoked? / Date Arbitration Invoked / Arbitrator's Name	Arbitration Resolution / Arbitration Decision Date	Exception to Arbitration? / Date Exception Filed to FLRA	FLRA Decision / FLRA Decision Date	No of Steps for Case	Date Case Closed
09/24/13	N/A	Labor Org / Disciplinary	-- / 2171 - FOP (Police)	Yes / MOU 1	1	1 / Terron n Verge	09/17/13 / Resolved / 09/21/13	Yes / / Jennifer Potter	Settlement / / 09/24/13	No / / --	-- / / --	1	10/05/13

- **Date Received in HR:** The date that the case was received by WRD’s Labor Relations Team.
- **Related Matter:** If applicable, the LR Matter (the overarching issue) related to the case.
- **Case Category/Negotiated Grievance Type:** Whether the case is related to an employee or a labor organization, and the type of negotiated grievance.
- **Filer Name/Labor Org:** The name of the filer and the union or bargaining unit that is the subject of the case.
- **Related to MOU?/Related MOU:** Whether or not there is an MOU related to the case, and if so, the name of the related MOU.
- **Cited Agreement Articles:** The cited agreement articles of the union’s contract related to the negotiated grievance.
- **Step/Step Official:** The step and step official.
- **Step Filing Date/Resolution/Step Resolution Date:** The step filing date, the resolution and the date of the step resolution. Note: The report displays only data for the highest step filed.
- **Arbitration Invoked?/Date Arbitration Invoked/Arbitrator’s Name:** Whether or not arbitration was invoked, and if so the date the arbitration was invoked and the name of the arbitrator.
- **Arbitration Resolution/Arbitration Decision Date:** The arbitration resolution and the date of the arbitration decision.
- **Exception to Arbitration?/Date Exception Filed to FLRA:** Whether there was an exception to arbitration, and if so, the date the exception was filed to the FLRA.
- **FLRA Decision/FLRA Decision Date:** The FLRA decision and decision date.
- **No of Steps for Case:** The total number of steps for the case.
- **Date Case Closed:** The date the case was closed in WiTS.

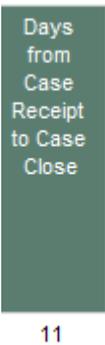
Comments and additional information about the case is displayed directly under each entry:

Comments:	Comments
Negotiated Grievance Description:	Negotiated Grievance Description
Arbitration Outcome Description:	Arbitration Outcome Description

About Metrics

The *LR Negotiated Grievance Report* contains one metric:

- **Days from Case Receipt to Case Close:** WiTS counts the number of days between when the case was received in HR and when the case was closed and displays the count in the last column:



Summary Data

The last page of the *LR Negotiated Grievance Report* contains a table that lists the total active and closed/archived cases, by union/labor organization that are included in your report as well as an arbitration resolution summary table and an FLRA decision summary table.

Union / Labor Org	Active Cases	Closed / Archive Cases
	1	0
0900 - PSEU Local 572	1	0
2171 - FOP (Police)	5	0
2174 - AFGE Local 2419	1	0
2220 - AFGE 2923	1	1
2226 - NFFE Local 1776	3	1
7777 - Eligible Not Represented	1	0
8888 - Not Eligible	1	1
Total	14	3

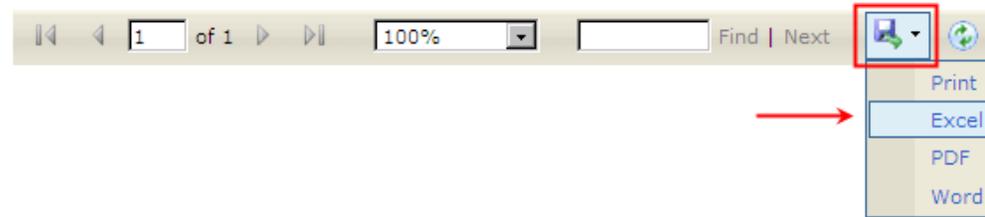
Arbitration Resolution Summary for Time Period							
<i>Displays the Count of Negotiated Grievances by Union and by Arbitration Resolution</i>							
Union / Labor Org	Sustained	Withdrawn	Interim Decision	Settlement	Denied	Modified	Total
	1	0	0	0	0	0	1
0900 - PSEU Local 572	0	0	1	0	0	0	1
2171 - FOP (Police)	0	0	1	2	0	0	3
2174 - AFGE Local 2419	0	1	0	0	0	0	1
2220 - AFGE 2923	1	0	0	0	0	0	1
2226 - NFFE Local 1776	1	0	1	2	0	0	4
7777 - Eligible Not Represented	0	0	0	0	0	0	0
8888 - Not Eligible	0	1	0	1	0	0	2
Total	3	2	3	5	0	0	13

FLRA Decision Summary for Time Period							
<i>Displays the Count of Negotiated Grievances by Union and by the FLRA Decision</i>							
Union / Labor Org	Exception (s) Granted	Exception(s) Denied	Mixed Decision	Motion for Reconsideration Denied	Stay request Denied	Remanded for resubmission to arbitrator	Total
	0	1	0	0	0	0	1
0900 - PSEU Local 572	0	0	0	0	0	0	0
2171 - FOP (Police)	0	1	0	0	0	1	2
2174 - AFGE Local 2419	0	0	0	0	0	1	1
2220 - AFGE 2923	0	0	1	0	0	0	1
2226 - NFFE Local 1776	0	0	1	1	1	1	4
7777 - Eligible Not Represented	0	0	0	0	0	0	0
8888 - Not Eligible	0	0	0	0	0	1	1
Total	0	2	2	1	1	4	10

Total Number of Cases: 17

Exporting and Printing

The report can be printed and/or exported to Excel, PDF or Word by clicking on the icon on the toolbar:



Note: When printing to a desktop printer, it is important to print the report on paper that is 11 X 8.5 inches. To do this:

1. Select the “Fit” button under Size Options.
2. Make sure the “Choose paper source by PDF page size” button is unchecked.
3. Select print

