



2024 FEVS

Federal Employee Viewpoint Survey

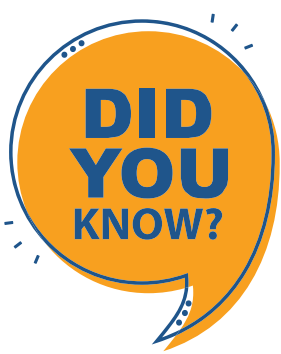
The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders. The 2024 NIH FEVS was open from Monday, May 20 - Friday, July 5, 2024.

NIH Response Rate



66.2%

12,718 completed surveys



94%+ of your NIH colleagues...

- Find it important to contribute to the common good.
- Feel that they meet customer needs.
- Agree that they contribute positively to the agency's performance.

Employee Experience
85.0%



Global Satisfaction
77.6%



Performance Confidence
92.3%



Belief in Action
69.0%



Employee Engagement
82.9%

- Leaders Lead: 77.2%
- Supervisors: 87.6%
- Intrinsic Work Experience: 83.7%



Improvements since 2023

- My organization has prepared me for potential physical security threats. **+3.1%**
- Considering everything I am satisfied with my pay. **+2.63%**
- NIH has prepared me for potential physical security threats. **+3.59%**

Note: Percentage numbers shown above indicate respondents' agreement with the statement.



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