

HHS 2023 COMPARABILITY PAY TABLE-OC01
U.S. Department of Health and Human Services
 Overseas Comparability Pay
 Pay Table: #OC01

Effective: January 1, 2023

HHS overseas comparability pay rate = 21.66% (i.e., two-thirds of Washington, D.C. locality rate of 32.49%)

Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-12	\$86,499	\$89,382	\$92,266	\$95,149	\$98,032	\$100,916	\$103,799	\$106,682	\$109,566	\$112,449
GS-13	\$102,859	\$106,287	\$109,715	\$113,144	\$116,572	\$120,001	\$123,429	\$126,857	\$130,286	\$133,714
GS-14	\$121,548	\$125,599	\$129,651	\$133,702	\$137,753	\$141,804	\$145,856	\$149,907	\$153,958	\$158,010
GS-15	\$142,972	\$147,738	\$152,503	\$157,269	\$162,034	\$166,800	\$171,565	\$176,330	\$181,096	*\$183,500

*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$183,500)

Authorized by: Pub. L. 114-113, § 212(3); Pub. L. 115-96

Pay Table Approved by: _____

for/W. Robert Leavitt
 Deputy Assistant Secretary for Human Resources
 and Chief Human Capital Officer
 U.S. Department of Health and Human Services

Pay Table Code OC01 (OC01, with translation= HHS overseas comparability pay under Pub. L. 114-113, § 212(3))