



2022 FEVS

Federal Employee Viewpoint Survey

The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders. The 2022 NIH FEVS was open from Monday, June 6 through Friday, July 22, 2022.

NIH Response Rate



66.3%

11,910 completed surveys



94%+ of your NIH colleagues...

- Find it important that their work contributes to the common good.
- Believe that employees in their work unit meet the needs of their customers.
- Feel they are held accountable for the quality of work they produce.

Employee Engagement

82%



Global Satisfaction

76%



Performance Confidence

92%



Belief in Action

65%



Diversity, Equity, Inclusion, and Accessibility (DEIA)

Diversity

82%



Equity

76%



Inclusion

83%



Accessibility

78%



Customer Responsiveness

82%



Resilience

76%



Innovation

76%



Involvement

67%



Most Improved FEVS Questions

- I have trust and confidence in my supervisor. **84% (+3%)**
- Supervisors in my work unit support employee development. **87% (+3.5%)**
- Overall, how good a job do you feel is being done by your immediate supervisor? **86% (+2%)**



Note: Percentage numbers shown above indicate respondents' agreement with the statement.

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