

Addendum

This is an Addendum to the MOA titled Implementation Memorandum of Agreement (MOA) Article 13-Hours of Work and Article 58-Tobacco Policy that was negotiated and agreed to on August 27, 2013, by the NIH (the Agency) and the AFGE 2419 (Union), hereafter referred to as the Parties. This Addendum only applies to Office of Research Facilities, AFGE 2419 Bargaining Unit employees located at the Bethesda Campus who work in the Division of Facilities Operation and Maintenance (DFOM), Maryland Facilities Management Branch (MFMB), 24/7 Tour of Duty.

Purpose:

This Addendum is to outline a change to the employee tour of duty for staff who work in DFOM, MFMB that work the 24/7 Tour of Duty.

Agreement:

As reflected in the attached appendix effective Sunday, ~~April 6, 2014~~ *April 20, 2014*

24/7 Staff assigned to Shift A will work night shift and each staff members tour of duty will be from 6:00 p.m. to 6:00 a.m. Days 2,3,6,7,8,11,12

24/7 Staff assigned to Shift B will work day shift and each staff members' tour of duty will be from 6:00 a.m. to 6:00 p.m. Days 2,3,6,7,8,11,12

24/7 Staff assigned to Shift C will work night shift and each staff members' tour of duty will be from 6:00 p.m. to 6:00 a.m. Days 1,4,5,9,10,13,14

24/7 Staff assigned to Shift D will work day shift and each staff members' tour of duty will be from 6:00 a.m. to 6:00 p.m. Days 1,4,5,9,10,13,14

This addendum only alters provision I.a. 24/7 shifts, tour of duty, of the MOA. All other terms of the MOA remain in effect.

For the Agency

*Heather Ramiah*

*Heather Ramiah*

*4/7/14*

For the Union

*Steven Todd Johnson*

*St. Todd Johnson*

*4-4-14*

# APPENDIX

Day Shift = D Tour 6:00 AM to 6:00 PM

Night Shift = N Tour 6:00 AM to 6:00 PM

## MSB 24/7/365 Coverage Tour of Duty

Shift	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24					
A	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
B	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
C	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D