




National Institutes of Health  
Bethesda, Maryland 20892

**Memorandum of Agreement (MOA)  
Between the Division of Facilities Operation & Maintenance (DFOM)  
and American Federation of Government Employees (AFGE) Local 2419**

**Article 13 - Hours of Work**

1. On July 1, 2015, the American Federation of Government Employees (AFGE) Local 2419 proposed new hours of work for bargaining unit employees located in the Office of Research Facilities (ORF), Division of Facilities Operation & Maintenance (DFOM).
2. This agreement supersedes portions of Section 2.I.a. of the "Implementation Memorandum of Agreement (MOA)" dated August 29, 2013.
3. This agreement applies to all Wage Grade (WG) and Wage Lead (WL) employees in the Maryland Facilities Management Branch (MFMB) and the Clinical Center Facilities Branch (CCFB) located in Bethesda, Poolesville, and Fort Detrick.
4. The new hours of work for these employees will be:
  - a. Day Shift A: Monday – Thursday, 6:00 a.m. to 4:30 p.m.
  - b. Day Shift B: Tuesday – Friday, 6:00 a.m. to 4:30 p.m.
5. The hours of work for WG and WL employees who work the 24 hour, 7 days a week tour of duty (24/7) at these locations will not change. **However, either party may open this issue up for future discussion. The Agency will consider any proposal brought forth by the Union.**
6. The parties agree that the new hours of work will be implemented at the beginning of Pay Period #17 on July 26, 2015.
7. The parties agree that this MOA will expire at the termination of the next implemented collective bargaining agreement according to the procedures in Article 43.
8. Management reserves the right to change work schedules in the future based on operational needs.
9. The Agency will post this MOA on the NIH Office of Human Resources, Labor Relations website.

For the Union:

  
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 John Evans, President

07/15/2015  
 Date

For Management:

  
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 Donna Phillips, Director, DFOM

07.15.2015  
 Date