Skillsoft Courses for Supervisory Refresher Mandate	Performance	Mentoring	Poor Performers	Appraisals	Optional Topics
Being a Fair and Caring Manager		✓			
Being an Effective Manager When Times Are Tough	✓	✓			✓
Being an Effective Team Member	✓				
Building the Foundation for an Effective Team		✓			
Building Trust Incrementally		✓			✓
Choosing the Right Team Culture	✓				✓
Creating a Plan for Performance Management			✓	✓	
Delivering Bad News Effectively		✓			
Detecting and Dealing with Performance Problems	✓	✓	✓		
Developing a Successful Team	✓				
Developing the Next Generation	✓				✓
Developing Your Business Ethics		✓			✓
Effectively Directing and Delegating as a Manager	✓				✓
Effective Team Communication		✓			✓
Encouraging Team Communication and Collaboration	✓				✓
Establishing Team Goals and Responsibilities, and Using Feedback Effectively	✓	✓		✓	✓
Fostering Mentoring Relationships		✓			
Gauging Your Organization's High-performing Potential	✓				✓

Handling Team Conflict		✓		✓
How to Manage Difficult Conversations		✓		✓
Inspiring Your Team	✓	✓		✓
Keeping Top Performers Challenged	✓	✓		
Leading a Cross-functional Team	✓			✓
Managing an Aging Workforce	✓			✓
Managing Communications in a Virtual Team	✓			✓
Managing for Cross-functionality				✓
Managing Motivation during Organizational Change		✓		✓
Managing Multigenerational Employees	✓			
Managing the Unique Needs of Experts	✓			✓
Managing Your Company's Talent	✓			✓
Mediating Project Team Conflict	✓	✓		
Meeting Team Performance Challenges			✓	
Planning an Effective Performance Appraisal			✓	
Preparing for Your Performance Appraisal			✓	
Strategies for Building a Cohesive Team	✓	✓		✓
Support Your Leader				✓