Flexible Spending Accounts Program
Flexibilities and Special Enrollment Period

Special Enrollment Period: June 1 - 30, 2021

HIGHLIGHTS

Eligible Flexible Spending Accounts include:
- Health Care FSA (HCFSA)
- Limited Expense Health Care Account FSA (LEX HCFSA)
- Dependent Care FSA (DCFSA)

IMPORTANT INFORMATION

- Current FSAFEDS participants may increase or decrease their current elections.
- Eligible employees who are not currently enrolled, may now enroll.
- Unlimited carryover for re-enrolled HCFSA/LEX HCFSA for 2020 & 2021 plan years.
- DCFSA participants with a qualifying dependent who turned age 13 during 2020 may use unused funds for that child until they turn age 14.
- The 2021 DCFSA election maximum has increased to $10,500 (or $5,250 for married taxpayers filing separately).
- Masks and hand sanitizing wipes (with 60%+ alcohol) approved as eligible over the counter HCFSA expenses.

To make changes to your existing account or to enroll, contact FSAFEDS at 877-372-3337 or visit www.FSAFEDS.com.

For additional information about Flexible Spending Accounts, please visit the Retirement and Employee Benefits Branch (REBB), Workforce Relations Division (WRD), Office of Human Resources (OHR) website:

hr.nih.gov/benefits/insurance/flexible-spending-accounts