The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees’ perceptions about their work experiences, organizations, and leaders. In 2020, OPM removed 34 of the 72 core questions to add questions related to the pandemic.

NIH Response Rate
68.0% (+1.6%)

Did You Know?

90%+ of your NIH colleagues...
- Know how their work relates to the agency’s goals. (Q7)
- Agree NIH is successful at accomplishing its mission. (Q16)
- Feel they are protected from health and safety hazards on the job. (Q15)

Employee Engagement
82% (+4%)

Global Satisfaction
79% (+4%)

ICs with the Largest Employee Engagement Increase
Large IC: CC 78% (+6%)
Medium IC: CIT 71% (+8%)
Small IC: NINR 79% (+9%)

ICs with the Highest 5 Year Average Employee Engagement
Large IC: NIDDK 88%
Medium IC: NHGRI 86%
Small IC: NCCIH 86%

ICs with the Largest Global Satisfaction Increase
Large IC: CC 74% (+8%)
Medium IC: CIT 65% (+8%)
Small IC: FIC 85% (+15%)

ICs with the Highest 5 Year Average Global Satisfaction
Large IC: NIDDK 88%
Medium IC: NHGRI 86%
Small IC: NCCIH 86%

Changes from 2019 - 2020
ALL of the original questions from 2019 FEVS stayed the same or increased

Largest Increases from 2019 FEVS
- In my work unit, differences in performance are recognized in a meaningful way. (Q12) 62% (+10%)
- Senior leaders demonstrate support for Work-Life programs. (Q32) 82% (+9%)
- Employees are recognized for providing high quality products and services. (Q14) 78% (+9%)

GREAT SCIENCE BEGINS WITH A GREAT WORKPLACE
https://hr.nih.gov/fevs | NIHFEVS@nih.gov