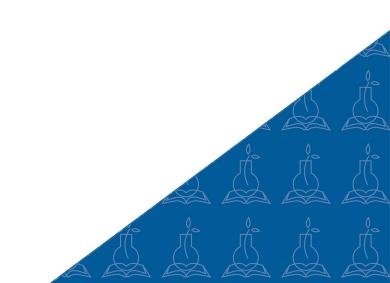


Office of Humanhr.nih.gov Resources



NIH Management Intern Program

Information Session, March 12, 2020



Information Session Agenda

Overview of NIH MI Program

Eligibility and Application Process

Assessment Process and Preparation

The MI Experience – Panel Discussion





About the Management Intern Program

Established in 1957

Challenging two year career development program

An opportunity for NIH employees to pursue a different career

- Administrative Management
- Budget and Finance
- Contracts and Procurement
- Grants Management
- Human Resources Management
- Information Technology
- Management and Program Analysis





Program Designed for Leadership Development Professional development through rotational assignments (3 to 4 months per rotation) Dedicated **Opportunities** training budget to lead and

participate in committees

for the two-

years





Opportunities to Develop Professional Relationships







Benefits of Applying

Develop leadership, analytical thinking and communication skills

Join a mutually supportive cohort of interns and fellows

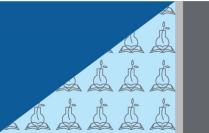
Broaden professional network

Select a mentor to guide career development

Interact with NIH leadership

Take direction in your career





Intern Expectations

Make the most of your two years!

- Perform at a high level!
- Be able to manage multiple ongoing projects
- Take on new and dynamic rotational opportunities

Create and execute an Individual Development Plan

Develop a training plan to hone competencies

Graduate from the program as the Class of 2022





What are the Eligibility requirements?

US Citizen

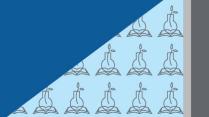
Current Title 5 NIH employee

- career/career-conditional
- Veteran Recruitment Appointment (VRA)
- Schedule A appointment
- other appointment offering noncompetitive conversion

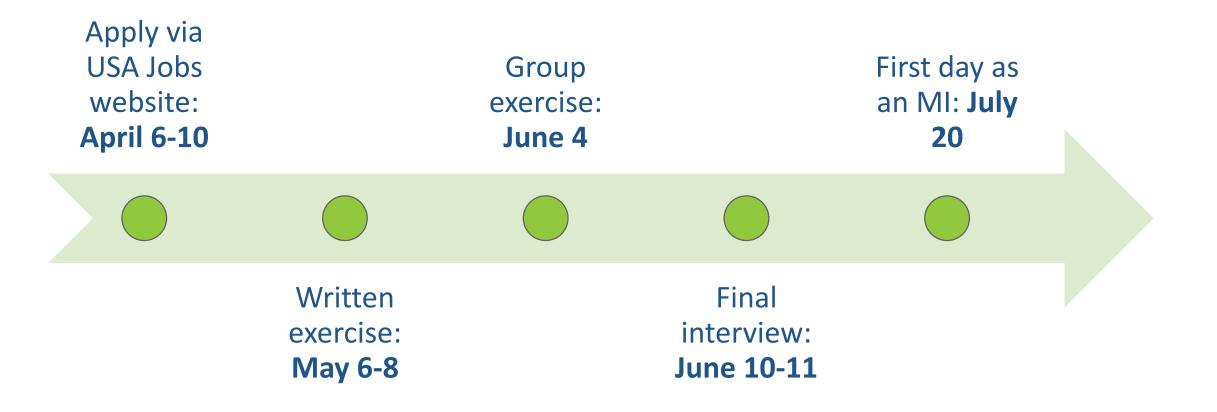
Able to work full-time

GS-7 through GS-12 **OR** wagegrade equivalent Continuously employed by the NIH for the previous 52 weeks, with no break in service within 30 days of the announcement closing date

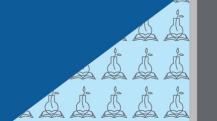




2020 MI Application Timeline







Office of

Human

Resources

Program Questions : <u>mi_info@od.nih.gov</u>

Eligibility/Pay/HRrelated Questions: Chelsea.Day@nih.gov





The MI Experience – Panel Discussion

Jason Shockey, MI Class of 2021

Dusty Hatfield, MI Class of 2020

Lisa Portnoy, Deputy Executive Officer, NIDCD, and ATC MI Subcommittee – Chair

Chelsea Day, Human Resources Specialist, OD/OHR/CSD



