NIH Exit Survey Overview for Separating Employees

NIH conducts an agency-wide Exit Survey to assess reasons for turnover and promote retention and planning. Federal (FTE) separating employees (leaving NIH, moving ICs, expired appointments, retiring), are eligible to participate in the survey.

Results from the NIH Exit Survey assess the top reasons why people are leaving, how satisfied employees were with NIH/their IC, what their IC could have done to retain them, and other pertinent information related to turnover and retention.

Is the survey anonymous?

ALL Responses are ANONYMOUS! Meaning, individual responses cannot be tracked and will NOT be linked to personal characteristics (such as name, email, employee ID, or other personal attributes).

Responses will be aggregated and summarized; there are no individual identifiers.

Resources

To learn more about the NIH Exit Survey, please contact the Workforce Planning & Analytics Unit within OHR at NIH-WORKFORCE-PLANNING@od.nih.gov

Technical issues? Need help? Submit a ticket to HR Systems Support: https://hr.nih.gov/hr-systems/request-hr-systems-access