

**U.S. Department of Health and Human Services
Overseas Comparability Pay**

Pay table: #OC01 (Washington, D.C. locality rate)

Effective: January 3, 2021

Overseas comparability pay rate = 20.32%% (i.e., two-thirds of Washington, D.C. locality rate)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
12	80,409	83,089	85,770	88,451	91,132	93,812	96,493	99,174	101,854	104,535
13	95,616	98,803	101,990	105,178	108,365	111,552	114,740	117,927	121,114	124,301
14	112,989	116,755	120,521	124,287	128,053	131,819	135,585	139,351	143,117	146,883
15	132,905	137,336	141,766	146,196	150,626	155,056	159,487	163,917	168,347	172,500

Authorized by : Pub. L. 114-113, § 212(3); Pub. L. 115-96

Pay table approved by:

Blair Duncan
Deputy Assistant Secretary for Human Resources

Special rate table code OC01 (OC01, with translation= HHS overseas comparability pay under Pub. L. 114-113, § 212(3))