National Institutes of Health Clinical Center
2020 Pay Ranges for T42 Clinical Research Support (CRS), effective January 5, 2020

Band Definitions:

- **Band I represents a developmental continuum from the entry level through the full operating level.**
- **Band II represents an expert, specialist, or supervisory level that requires highly developed or specialized knowledge of an occupation.**
- **Band III represents a senior specialist, complex supervisory, managerial or executive level.**

Application of pay rates to individual actions is subject to restrictions in NIH Delegations of Authority.

-----Professional & Associated Pay Bands-----

Pay Cluster #1 Standard Professional Range:

Band I Journeyman Pharmacist Only
Maximum rate: $128,549

I	II	III
--- $42,551 - $114,278 ---	--- $75,315 - $137,331 ---	--- $105,915 - $173,667 ---

Applicable to:

- a variety of professional allied health occupations such as: Biologist; Chaplain; Chemist; Dietitian; Engineer (Biomedical), (General), or (Computer); Math Statistician (Biology); Medical Technologist; Microbiologist; Nurse; Occupational Therapist; Pharmacist; Physical Therapist; Physician's Assistant, Physicist; Social Worker; Speech Pathologist; Statistician; and
- individual positions that perform clinical work in support of the clinical research process; are integral to the patient care team; are paid at comparable levels in the labor market; and are approved by the Clinical Center.

Typically, occupational standards within this pay cluster require that employees possess a Bachelor's Degree or an advanced professional degree, e.g., Master's or higher.

Pay Cluster #3, Professional and Associated Range:

I	II	III
--- $34,309 - $80,136 ---	--- $52,030 - $109,927 ---	--- $75,315 - $129,647 ---

Applicable to:

- a variety of professional and associated allied health occupations such as Biology Lab Tech; Biomedical Engineering Tech; Diagnostic Radiologic Tech; Electronic Tech; Histopathology Tech; Medical Instrument Tech (Critical Care Therapist), (Electrocardiograph), or (Ultrasound); Medical Lab Tech; Medical Records Administrator; Nuclear Medicine Tech; Physical Science Tech; Recreation Therapist; and
- individual positions with similar patient service responsibilities that are paid at comparable levels in the labor market, and are approved by the Clinical Center.

Typically, occupational standards within this pay cluster require that employees possess a Bachelor's Degree or a technical degree leading to certification in the field.

-----Clinical Technical Pay Band-----

Pay Cluster #4, Technical Range

I	II	III
--- $27,303 - $60,707 ---	--- $42,551 - $68,501 ---	--- $52,030 - $107,691 ---

Applicable to:

- a variety of technical allied health occupations such as Anesthesia Technician; Dental Assistant; Dental Hygienist; Licensed Practical Nurse; Medical Records Tech; Medical Supply Tech; Nursing Assistant; Patient Care Tech; Pharmacy Tech; Phlebotomist; Physical Therapy Assistant, and
- other comparable technical patient service positions that are paid at comparable levels in the labor market, and are approved by the Clinical Center.

Typically, occupational standards within this pay cluster require that employees possess one or more years of post-secondary education leading to certification in the field.

Approved by Chief Executive Officer, NIH Clinical Center — Date: 27 December 2019

Acting CEO

Approved by Director, Office of Human Resources — Date: 12/30/19